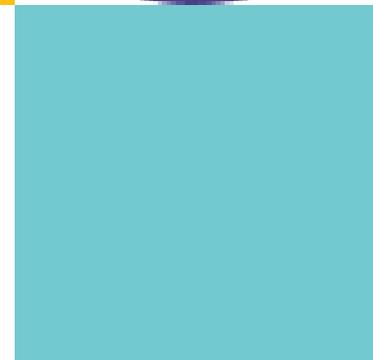


Country Perspective SPAIN

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Partnership and previous / parallel projects

CONEXUS

Small specialised NGO with track record in

- International projects
- Work on Masculinities, Care, Fatherhood and Violence Prevention

Previous / parallel projects:

- Fathers Rock, Masculinidades Corresponsables

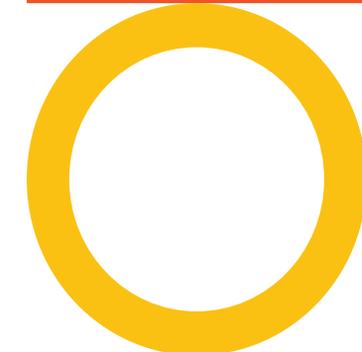
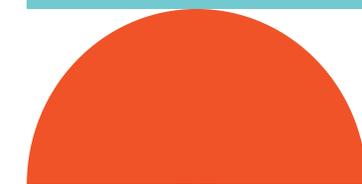
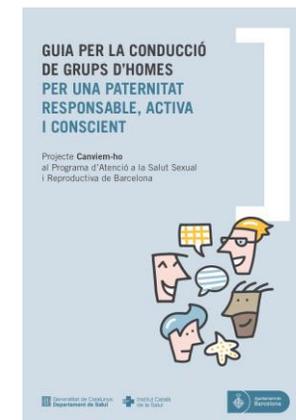
masculinidades
CORRESPONSABLES



Barcelona City Council

Directorate of Services for Feminism and LGTBI delivering relevant initiatives

- PLURAL centre for masculinities
 - Capacity building for professionals
 - Workshops and groups for fathers
 - Birth preparation groups for fathers



Needs analysis Barcelona public Kindergartens and Family Spaces (in collaboration with the Municipal Institute for Education, IMEB)

WORKERS

FATHERS

SURVEYS

259 respondents

93% female
92% Kindergartens / 8% Family Spaces
33% Directors
70% more than 10 yrs experience

568 respondents

98% live with their child
Representing all districts of
Barcelona

FOCUS GROUPS

4 focus groups with **40 workers**:

- 14 from Kindergartens (female)
- 10 from Family Spaces (female)
- 16 from both (male)

4 focus groups with **15 fathers**
from different quarters
in Barcelona



FATHERS' ENGAGEMENT IN THE CENTRES

- Fathers overestimate their engagement, especially regarding
 - Contacting the tutors / teachers
 - Responding to emails or calls
- Fathers engage less proactively (Parents' Associations, activities)

Change in the last years:
higher engagement of fathers
in present



NOT SUFFICIENT
"Felt forced to"

NO BALANCE

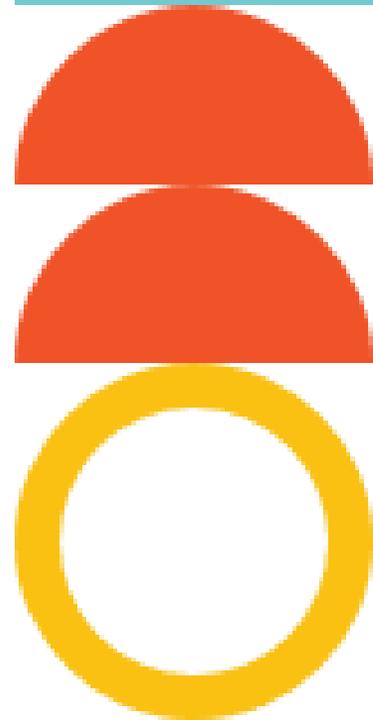
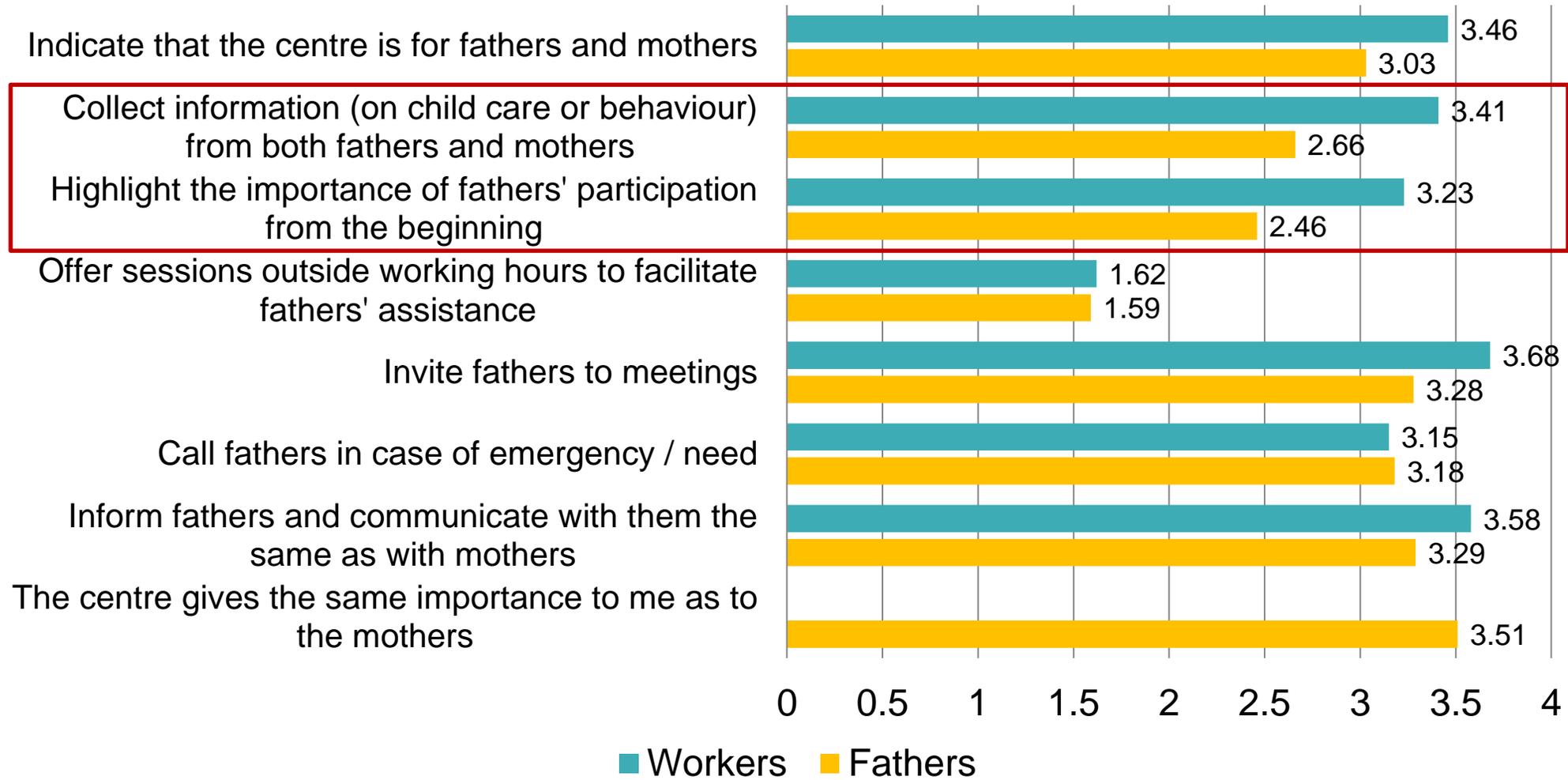
- Mental burden (càrrega mental)
- "Executors of tasks"
 - "Tell me waht to do"
- Less "socializing" tasks

REACTIONS BY ENVIRONMENT

- Stigma and pressure on mothers, incl. by families
- "Every small thing makes you a super-dad (padrazo)"

CENTRES' ACTIONS TO ENGAGE FATHERS

According to workers and fathers



DIFFICULTIES & OBSTACLES (to fathers' engagement)

WORKERS

FATHERS

Working hours, little availability, difficulties in work-life-balance

Low self esteem or self confidence

There is no difficulty

Little knowledge and initiative
Passivity & displacement of
responsability

Concerns about not being a good
model, insecurities and
difficulties to break gender roles

Mothers don't let them
get more involved

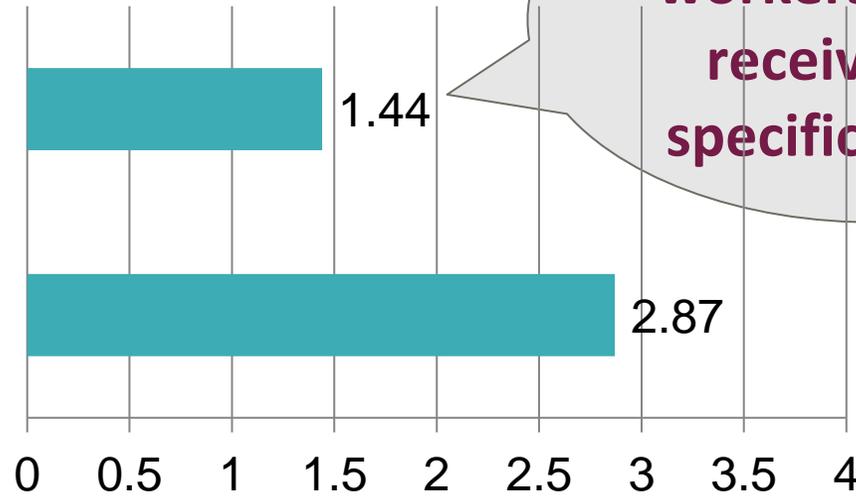
Feminised space

Sexist attitudes and cultural beliefs

Lack of knowledge of local
language and other cultural
aspects

RESOURCES AND NEEDS: Workers

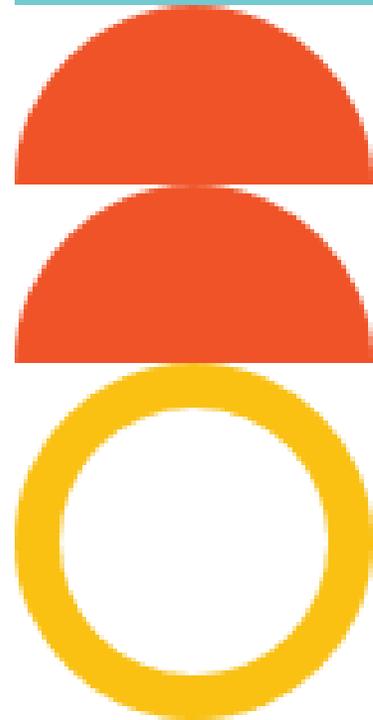
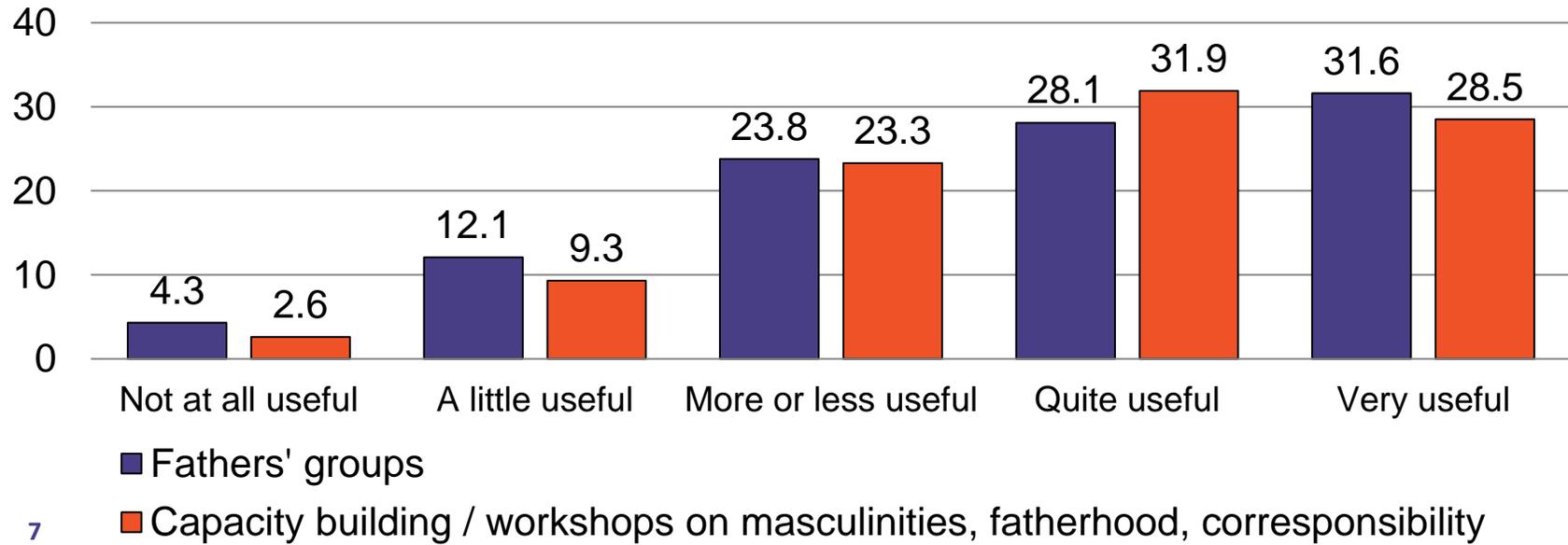
To what degree do you have other previous knowledge, for example, through reading, activism, informal groups etc. ?



80% of workers had not received any specific training

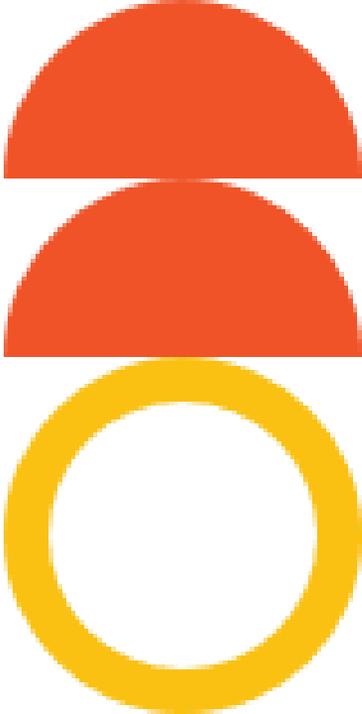
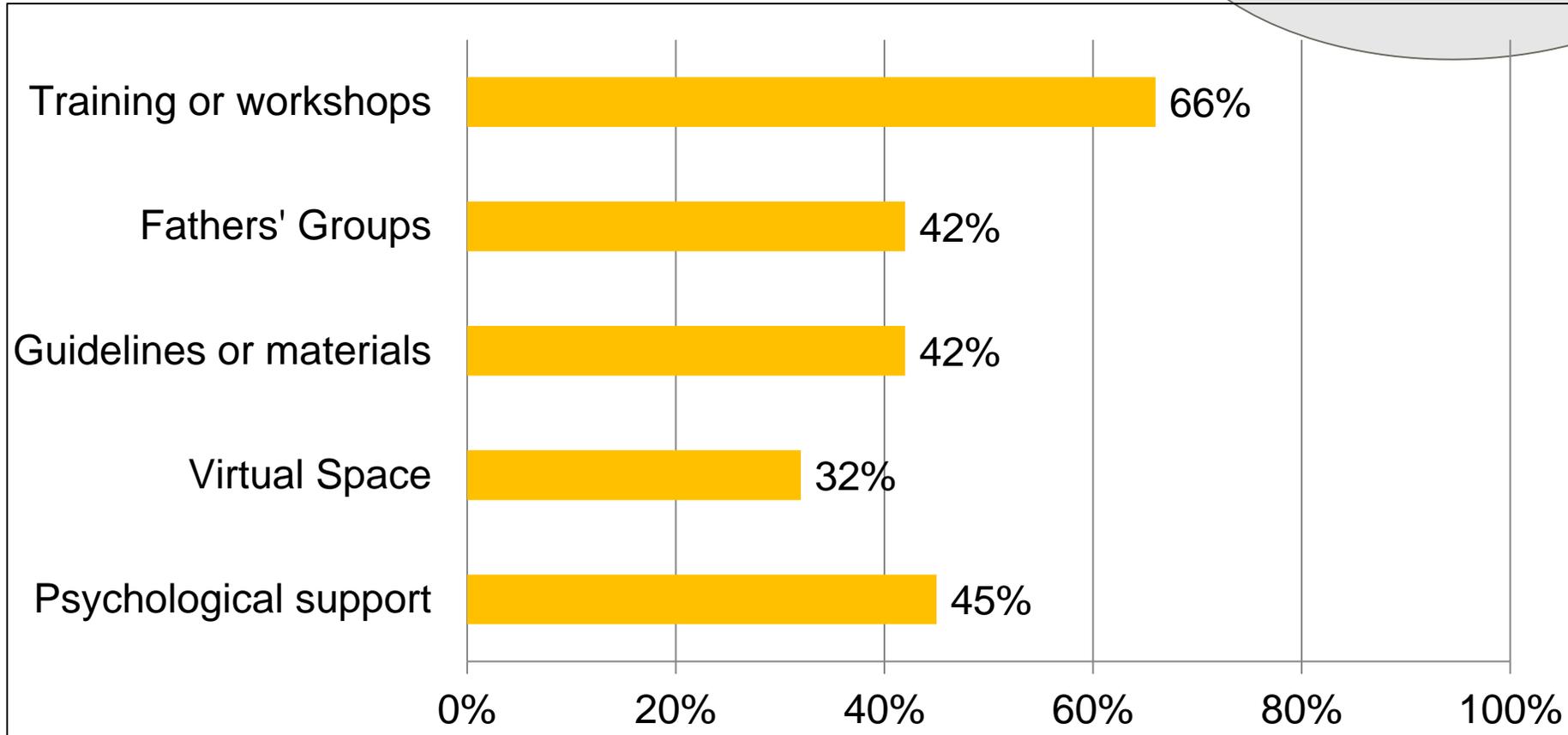
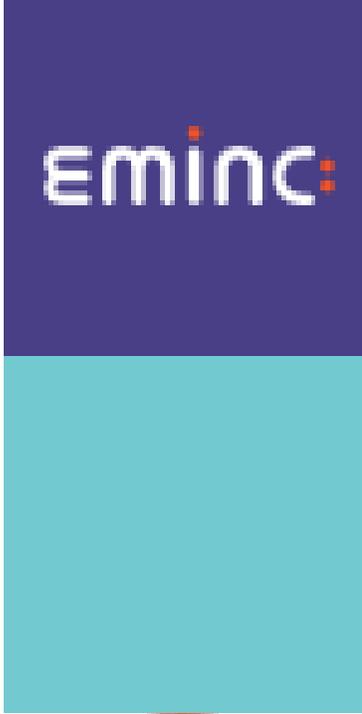
How interested are you in receiving (more) training on masculinities and fatherhood / coresponsibility and/or engaging fathers?

How useful are the following offers to fathers?



RESOURCES AND NEEDS: Fathers

Great variety of needs and interests



Main Conclusions from Needs Analysis

- Unexpectedly **high level of fathers' participation** in survey
- Although there has been an **increase in the last years**, fathers still are **less involved in childcare in Kindergartens and Family Spaces**, especially regarding the “mental burden”
- Educational **centres do very little to specifically engage fathers** (addressing “the family”, both parents equally)
- Most **workers see the need and importance to engage fathers** more but **lack training**
- Many **fathers are interested** in being more engaged, but **needs vary a lot**
- Important **differences between centres / quarters**

NEXT STEPS

Generating a convincing **narrative**

- **SOSEF survey** on fatherhood and care
- Report and dissemination of results

Implementing **effective programmes**

Based on needs analysis and experience in the consortium create:

- a **proposal for capacity building of workers** in Kindergartens and Family Spaces
- a range of different **proposals of activities directed at fathers** (information, engagement in organising centres' activities, workshops / trainings, fathers' groups ...)
- capacity building modules for **pre-service professional training** (Universities)

Thank you!

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